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Human Rights Campaign Gives City High Marks

Inclusive Workplace, Healthcare Benefits Cited

FREDERICK, MD –Oct. 19, 2017: Frederick earned a score of 100 percent on a Municipal Equality Index measure of inclusiveness, according to a leading advocate for gender equality for lesbian, gay, bisexual, transgender and queer people.

The Human Rights Campaign released its Municipal Equality Index today, showing that Frederick exceeded nearly all of the campaign’s standards for workplace environment and public services. The full report is attached. The index scores city leadership, and policies affecting employment, housing, public accommodations and public safety. Not only did the City meet the Human Rights Campaign’s standards, it received bonus points for its inclusive healthcare benefits.

The high scores in all those areas pleased Mayor Randy McClement, but did not surprise him.

“This score reflects what I expect to be happening inside City government, and out in the public: fairness and inclusion for every person,” McClement said. “I am proud of the work of City staff to raise the bar to meet these standards.”

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