

# FREDERICK POLICE DEPARTMENT GENERAL ORDER

**Section 10:** Organization and Control  
**Topic:** MISSION STATEMENT  
**Approved:** 02/08/19  
**Review:** Annually in February by Chief of Police  
**Supersedes:** G.O. 1000 dates 03/14/16

**Order Number:** 1000  
**Issued by:** Chief of Police

## **.01 PURPOSE:**

To set forth the mission of the Frederick Police Department and to state the values which guide the Department

## **.02 CROSS REF.:**

G.O. [1001](#), "Department Organization"  
G.O. [1150](#), "Strategic Planning & Goals and Objectives"  
G.O. [1650](#), "Employee Conduct (Sworn and Civilian)"

## **.03 DISCUSSION:**

The Frederick Police Department was created to provide public safety and maintain order within the community (the City of Frederick) and to provide a variety of police services to the public. While its mission has remained constant, the means by which it attempts to fulfill that mission have changed throughout the years. Although the Department must still focus its attention on combating criminal activity, through either the prevention or detection of criminal activity or the apprehension of suspects, it has adopted a community policing strategy that includes, in part, the philosophy that the community must also share in the responsibility for crime prevention and building healthy neighborhoods. The Department employs proven patrol and enforcement tactics to prevent or detect criminal activity, and it has adopted a problem solving philosophy that calls for the Department to work in partnership with our community to maintain the stability of its neighborhoods and to preserve public safety and order. By employing this strategy the Department strives to help residents to identify those "quality of life" issues that foster crime and criminal behavior which, in turn, lead to the deterioration of their neighborhoods. By employing its community policing/problem solving philosophy, the Department strives to work with residents, businesses, and all stakeholders to maintain the viability of their communities.

## **.04 POLICY:**

It is the mission of the Frederick Police Department to safeguard lives and property and enhance public safety in partnership with our community

## **.05 DEFINITIONS:**

**MISSION STATEMENT:** The Department's "mission statement" sets forth the official philosophy of the Department and, together with the values espoused in this Order, provides its personnel with general direction to guide their professional behavior and activity as we provide police services to our community.

**COMMUNITY POLICING** A united partnership for our community, building collaborative and transparent relationships, with a focus on public safety, crime prevention, and quality of life.

## **.10 MISSION STATEMENT:**

It is the mission of the Frederick Police Department to safeguard lives and property and enhance public safety in partnership with our community

## **.15 ACCOUNTABILITY STATEMENT:**

The Frederick Police Department is accountable to the community we serve. We treat the members of the public and our colleagues with respect and dignity. We adhere to our ethical standards and guiding principles. We accomplish our mission by working together in unified action to bring about a

positive influence to our internal and external stakeholders. We are accountable for our decisions and actions, remaining focused on our crime-fighting efforts while providing excellent service.

**.20 GUIDING PRINCIPLES:**

The Department recognizes that its personnel, as members of a law enforcement agency, are expected to adhere to standards of personal and professional behavior which some may consider to be higher than those demanded of ordinary citizens. This higher behavioral standard is reflected in its rules of conduct and the professional code of ethics taught during entry-level training. The Department desires to reinforce these higher standards of conduct and created Guiding Principles to guide its personnel as they strive to attain its stated mission.

**Guiding Principles**

Honesty, integrity, professionalism, and courage are our standards.

We treat each other, the public, victims, suspects, and arrestees with dignity, impartiality, and respect.

We exercise ethical decision making while using the power and authority that has been entrusted to us by the people.

We employ timely and effective crime fighting and problem-solving strategies to safeguard our community.

We work in partnership with our community and within the law to solve problems that affect public safety.

We empower and trust our department members to fulfill their responsibilities. Each individual is a leader and takes ownership of his or her area of responsibility.

Our employees are our most valuable asset. We engage in open and honest communication and fair treatment while demonstrating a genuine concern for one another.

We aspire for continuous improvement in the operations and administration of the Department.